



Pam McElvane is an expert in diversity best practices, professional speaker, entrepreneur, and certified master coach with more than 25 years in leadership and board development, trusted advisory, and culture change.



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PAM MCELVANE, MBA, MA, MCPC

CEO, Publisher, Author

Speaker Profile

Pam McElvane is the current CEO of P&L Holding Company which includes three brands that provide talent management and DEI strategies to Fortune 10 to Fortune 1000 companies, and large to mid-size privately held organizations. The brands are Diversity MBA Media, 3i Research Institute and Diversity Learning Solutions. Clients include UPMC, Verizon, AT&T, Atrium Health, The Clorox Company, Colgate-Palmolive, Federal Reserve of Cleveland, Walmart, Pacific Life Insurance, Bank of America, PNC Financial Services Group, McDonalds, and Blue Cross Blue Shields, et.al

Pam’s passion and experience have led her to create a legacy that contributes to supporting leaders, community, and companies that make a substantial impact for change. Her blended work of publishing, research, recognition, and learning solutions has fostered a platform for original data-based learning that catapults the disciplines of leadership; diversity, equity, and inclusion (DEI); and talent management.

Pam received Martin Luther King Excellence Award by IL Department of Human Services, Phenomenal Women, By Women’s Expo, Women of Excellence by Chicago Defender, and Rosalee Stern Award, esteemed award presented to alum of UC Berkeley for significant contributions to the community. Pam published the first of seven books. Upcoming in 2023 SkinY on Inclusion. She holds an MBA, and MA Public Policy, from Haas School of Business, UC Berkely. She is in the den with four lovely men, husband and three sons.

Pam is the publisher of Diversity MBA Magazine, Diversity Digital, and Diversity Business Review (DBR) with 1.95m subscribers. She keynotes with audiences from 10,000 to 100. Her messages are inclusive and engaging, she has spoken at conferences for these major companies

- Inclusion, Recruiting, Diversity– Verizon, Nielson, Kaiser Permanente, Novant Health, Pacific Life Insurance, Premier Health, UPMC, The Clorox Company, McDonalds and more.
- Diversity Conferences – Workplace Inclusion Forum, SHRM Diversity Conference, National Black MBA Association, Prohispanica, Alpha, Diversity Woman, Disability Matters, Disability Connect, Diversity MBA
- University Diversity Recruiting Conferences – DePaul University, Chicago State University, UC Berkeley, UC Davis, Dartmouth College, Elmhurst College, Wharton School of Business, Kellogg School of Business

Topics that Pam speaks to in her keynotes and/or small group sessions. They are all filled with insights from her real-time research.

- Building leaders today
- Best Practices in Diversity, Equity & Inclusion – Road map to Success
- The Final Set – Preparing Today’s Leaders
- From the CSUITE to the Boardroom
- Sustaining Your Business for the Next
- Career Strategies for Next Generation
- REAL-TALK in Today’s changing climate
- Pivoting to Manage Race in the Workplace